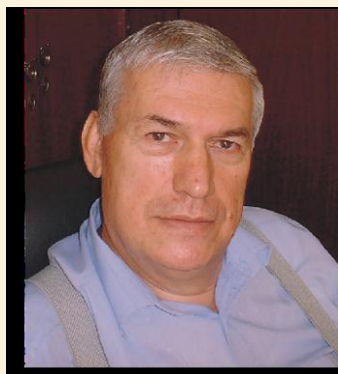


CURRICULUM VITAE

Janko Cvijanović



Janko M. Cvijanović was born on October 22, 1946 in Orahovica. He received his B.Sc., M.Sc. and a doctoral degree from the Faculty of Mechanical Engineering in Belgrade, from where he earned the title of a scientific advisor. He stayed at the University of Aachen for six months (where he was preparing his doctorate), twice in two months at MIT - Alfred P. Sloan School of Management (Boston, the USA) and at the McGill University (Montreal, Canada). He was also, for several times, on week-long study visits at the universities and institutes in England, Austria and Germany. He is on the IRCA Roster as QMS 2008 Lead Auditor. He has been employed at the Economics Institute since 1973 as a researcher and a consultant for organization and development of companies. Today, he is a full professor of Management at the Faculty of Business Studies,

Megatrend University Belgrade.

As a manager, editor and author he has conducted around 200 studies and projects mainly in the field of design and implementation of the companies' organizational changes, in information systems, as well as in the development of the companies' portfolios and QMS. He has published around 130 papers in the leading national and foreign journals, of which 8 are on the international SCI lists and over 20 on the national lists of the journals of international importance. He authored 2 monographs (Organization design and Organizational changes) and co-authored 9 scientific monographs (Passenger car ergonomics, Engineering ergonomics, Organization of companies exposed to natural disasters, Efficiency of non-profit organizations, Corporate culture and organizational structure, Managers' goals, Information and structural dimensions of QMS, Capacity for macro-organizational changes and Advertising and complimentary newspapers).

Mr. Cvijanović is known to the national scientific and professional public for the original model of organization design. The integrated multi-optional virtual contingency model of designing macro-organizational structure responds to contingency of the companies' external and internal factors through the contingency of approach, criteria and models in the process of determining macro-structural organization. The results of such a profound theoretical and empirical research of the mutual, individual and group influence of the contingency factors on macro-organizational structure are of extreme importance. Mr. Cvijanović conceived the above-mentioned model in the early eighties of the last century and has upgraded it continuously through his consulting practice. Mr. Cvijanović has given particular contribution to clarifying the structural modalities of the balanced line and equiordinary operational harmonization, whereby he has relied on his own original approach to macro-organizational model as a linear combination of two organizational forms (hierarchical and team-based). He considers the total affluence of organizational configurations a result of application of the two principles (similarity and interdependence) between the three criteria (object, function, location) in the process of macro-structural organizational articulation of the companies' entities. These original results place Janko M. Cvijanović among the leading national researchers and experts in macro-organizational structuring.